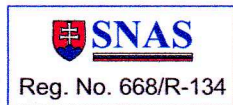


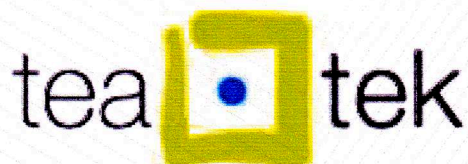
* 220832

CERTIFICATE

No. 3916193



This is to certify the Anti-Bribery Management System of



T.E.A. TEK S.p.A.

Via santa Lucia. 36
80132 Napoli (NA)
Italy

Operational sites:

Via Maddaloni - Consorzio Area, snc - 80011 Acerra (NA)
Localita' Piombinara, snc - 00034 Colleferro (RM)
Via Polveriera, 25 - 20026 Novate Milanese (MI)

has been assessed and found to be in compliance with the Standard

ISO 37001:2016

applicable to

**Production, installation and maintenance of electrical,
automation and photovoltaic systems.**

The certificate has been issued under No. 3916193 for the registration period
from 06 November 2023 to 05 November 2026.
The first certificate date of issue is 06 November 2020.

Approved by

Printed by



validity code **6F744B3F-A73**

Check the validity of this certificate using this code at www.ll-c.info